

# LAKEHILL BASEBALL AND FASTBALL ASSOCIATION POLICIES



**APPROVED OCTOBER 16, 2024**

ANY LBFA TEAMS ADVANCING TO PLAY IN A PROVINCIAL, WESTERN, OR CANADIAN CHAMPIONSHIP, WILL HAVE THEIR TOURNAMENT REGISTRATION FEES PAID FOR BY LBFA.

SPONSORSHIP COORDINATOR TO HOLD SPONSOR REGISTRY. IF A TEAM WANTS TO APPROACH A SPONSOR FOR FUNDING, THEY NEED TO APPROACH THE SPONSOR COORDINATOR TO DISCUSS POTENTIAL CONFLICTS INCLUDING ASSOCIATION-WIDE SPONSORSHIP AGREEMENTS AND HISTORY.

WHEN LBFA TEAMS MAKE DECISIONS AND SUBMIT INTENT TO ATTEND TOURNAMENTS THEY ACCEPT RESPONSIBILITY FOR FUNDING PARTICIPATION IN THE TOURNAMENT (WITH EXCEPTION TO ABOVE MOTION). LBFA DOES NOT PROVIDE FUNDING TO SUPPORT TEAMS' DECISIONS TO PARTICIPATE IN COMPETITION OUTSIDE OF LEAGUE PLAY.

LBFA HAS THE GREATEST DESIRE TO SUPPORT ALL INDIVIDUALS TO PLAY THE SPORT OF BASEBALL/FASTBALL. TEAM DISCUSSIONS REGARDING COSTS OUTSIDE OF LEAGUE PLAY SHOULD TAKE PLACE AND MAKE EVERY EFFORT FOR FUNDRAISING ACTIVITIES AND AVENUES IN ORDER TO SUPPORT ALL FAMILIES AND THEIR ATHLETES TO PARTICIPATE. LBFA CAN ALSO RECOMMEND AVENUES TO SUPPORT FAMILIES IN NEED SUCH AS KIDSPORT AND OTHER AGENCIES IN THE GREATER VICTORIA REGION. LBFA IS NOT IN A POSITION TO MAKE DECISIONS ABOUT WHO QUALIFIES FOR FINANCIAL NEED AND ITS MANDATE IS NOT TO SUPPORT THOSE IN NEED DIRECTLY.

INFORMED BY POLICY APPROVED IN MAY 2022, LBFA WILL ASSESS UMPIRE PAY ANNUALLY TO ENSURE ON PAR WITH OTHER ASSOCIATIONS IN THE DISTRICT. THE FOLLOWING RELATES TO UMPIRE RECRUITMENT AND RETENTION AT LBFA:

- UMPIRES ARE RESPONSIBLE FOR COVERING THEIR TRAINING/CERTIFICATION IS UP TO DATE. RECEIPTS FROM THESE COURSE/CERTIFICATION FEES CAN BE REIMBURSED BY LBFA ONCE THEY HAVE SUCCESSFULLY COMPLETED 3 GAMES AS AN UMPIRE WITH LBFA. SENIOR UMPIRES WHO COMMIT TO MAKING LBFA THEIR PRIMARY PARK MAY HAVE THEIR FEES PAID UP FRONT BY LBFA.
- UMPIRES WILL BE PAID AT A COMPETITIVE RATE, SET BY APRIL 1ST OF EACH YEAR.
- (IN 2024, THE UMPIRE PAY WAS \$35/GAME FOR THOSE WHO ARE ELIGIBLE TO BE PAID; AND \$50/GAME FOR SOLO UMPIRES DOING U13 AND ABOVE GAMES. FOR THOSE UMPIRES INELIGIBLE TO BE PAID, THEY WILL BE COMPENSATED BY A MEAL FROM THE CONCESSION THE DAY OF THE GAME THEY ARE UMPIRING).
- UMPIRES WILL BE PAID MONTHLY.

**APPROVED NOVEMBER 13, 2024**

ANY TEAM CLOTHING AND GEAR, OUTSIDE OF THE INITIAL UNIFORM AND EQUIPMENT GEAR BAG PROVIDED BY LBFA, WILL BE AT THE COST OF THAT RESPECTIVE TEAM. IN ORDER TO ENSURE LBFA IS REPRESENTED, ANY TEAM ORDERS FOR CLOTHING AND GEAR MUST MEET THE COLOR AND DESIGN OF LBFA BRANDING. BOARD APPROVAL IS REQUIRED

INDIVIDUALS HOLDING A VOTING OR NON-VOTING POSITION OF THE LBFA RECEIVE ONE FREE REGISTRATION FOR TAKING ON THIS ONE-YEAR VOLUNTARY CAPACITY (DECEMBER FOLLOWING AGM TO FOLLOWING NOVEMBER IS ONE YEAR). THE VOLUNTEER HOLDING A VOTING OR NON-VOTING POSITION OF THE LBFA MUST ATTEND AT LEAST 8 MEETINGS (OR A PRORATED AMOUNT CAN BE CONSIDERED IF JOINING PAST THE DECEMBER ANNUAL START) OF THE LBFA IN ORDER TO RECEIVE THE BENEFIT AND HAVE THEIR ONE REGISTRATION REIMBURSED IN SEPTEMBER FOLLOWING THE RESPECTIVE SEASON END.

ALL COACHES MUST BE IN GOOD STANDING WITH LBFA AND THEIR RESPECTIVE PROVINCIAL SPORT ORGANIZATION. CRIMINAL RECORD CHECKS ARE REQUIRED. OTHER TRAINING SUCH AS LEVEL OF QUALIFICATION, TRAINING, AND/OR CERTIFICATION, INCLUDING ETHICS AND SAFE SPORT MUST BE COMPLETED IN ORDER TO COACH AT LBFA.